



The TDA Tech Series® [click here](#)

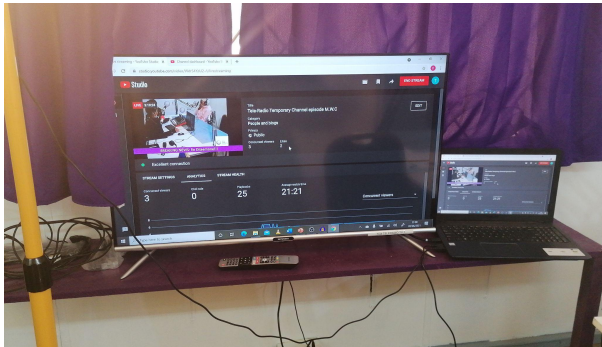
Presents

TDA PAID YOUTH INTERNSHIP PROGRAMME

What Is “The TDA Tech Series®”?

[The TDA Tech Series®](#) is our platform for delivering technical and technological skills through innovative partnerships. **#MultiplePathways**

What is “The TDA Paid Internship”?



The TDA youth internship programme is a paid opportunity for our outgoing 2022 Form 5 graduates. The internship will teach students to develop skills in various areas of expertise available here at TDA, while also earning an internship stipend.

The TDA interns will learn from:

- The TDA Tele-Radio Station
- The TDA Diamond Times Newspaper Publishing Team
- The TDA Marketing Department
- The TDA Graphic Design Team
- The TDA Video and Audio Engineering Team

This paid internship will run from February through July 2023, and will be a great career introduction to the professional world.

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Why Introduce a PAID Internship Programme @TDA?



Internships are short-term jobs that allow an individual (the worker) to gain introductory professional experience. The intern works for an organization to gain the hands-on experience they can use for future employment.

There are several ways in which internship programmes benefit youth:

1. They provide youth with early hands-on experience in a specific field or industry, which helps them make informed decisions about tertiary education choices.
2. Internships help youth develop skills in:
 - Communication
 - Teamwork
 - Problem-solving
3. Internships also provide youth with a sense of responsibility and a sense of purpose.
4. Through internships, youth can link with mentors in a field they may be interested in.

Overall, internships are an excellent way to gain valuable experience while exploring potential career paths and preparing for their future.

At TDA, we will use the internship programme to motivate, inspire and fast-track our TDA Form 5 graduates into thinking beyond their current positions. With the assistance of mentors in specific fields, our TDA Graduates will learn the importance education plays in solving real-life problems.

This programme will go a long way in also assisting our TDA Graduates to enter the tertiary part of their educational journey with a robust resume that will show how hard-working, motivated and curious they are.

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How Will it Work?



Mr. Eddy Mihigo, TDA Tech Series® Coordinator at The Dow Academy, will coordinate the Internship Programme. TDA is accepting TDA Graduates for this programme, who will work a full workweek under the guidance of the TDA staff.

The team will:

- ★ Work to run the TDA Tele-Radio Station
- ★ Assist in running TDA Tech Series® Programmes
- ★ Work as part of The TDA Diamond Times publishing team
- ★ Assist in activations and other activities that will take place at TDA
- ★ Work in other TDA departments (such as the Marketing Department)

As part of their preparation into post-Secondary School life, the interns will go through the application process as carried out in the professional world. Additional processes such as contract negotiations and work methods will also mirror what is done professionally.

TDA TELE-RADIO INTERN PROFILES

VELILE 'V MAMPEEZY' LETSATSI



Velile is one of The 2022 TDA Interns attached to The TDA Tele-Radio Station.

Velile has experience in TDA Tele-Radio, being an alumnus of the training programme (he took part in 2022). He will be assisting in imparting technical skills to our student participants.

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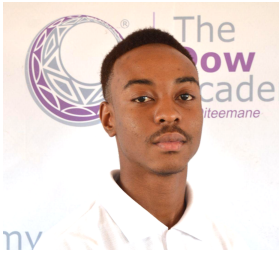
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SETSO 'THAT BOY KENNEDY' RADIFALANA

Setso is one of The 2022 TDA Interns attached to The TDA Tele-Radio Station.

Setso is assisting with video editing and presenting of TDA Tele-Radio shows. He will be assisting in imparting these skills to our student participants.



KEVIN 'KiID' ADAM

Kevin is one of The 2022 TDA Interns attached to The TDA Tele-Radio Station.

Kevin is also a singer/songwriter, and has experience managing a YouTube channel. He will be assisting in imparting these skills to our student participants.

TDA NEWSPAPER AND JOURNALISM INTERN PROFILES



KUNGO THEBE

Kungo participated in the TDA Newspaper and Journalism programme in 2021.

She is currently working in the publishing section of the TDA Diamond Times production, learning from our resident graphic designer.

She also contributes to the newspaper by writing several stories.

Kungo will teach our student participants how to use correct journalistic format and newspaper editing.

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RETHABILE NDLOVU

Rethabile took part in the TDA Newspaper and Journalism programme in 2021. He also took a lead role in the TDA Media Club movie, the Sword of Mochudi 2, which can be watched [here](#).

He is currently working to increase cultural dissemination through the TDA Diamond Times, by writing stories that appeal to cultural education through the newspaper.

Rethabile will teach our student participants skills and qualities required by journalists, as well as the meaning and source of news.



PALESA MOSOTHWANE

Palesa took part in the TDA Newspaper and Journalism programme in 2022.

She is currently working to improve the overall writing skills of our team. She is also contributing several articles to the publication

Palesa will teach our student participants how to write a news article and the concept of style in journalism.

How do Students Apply?

All interested TDA Form 5 Graduates are eligible to apply.

The application process is as follows:

1. Graduates must have a stellar high school academic record or demonstrate a high level of leadership. Graduates can show these by submitting Mock Examination Results and certificates of recognition (e.g. prefect certificate).
2. Graduates should apply for the internship by clicking [here](#). The form must be completed in full, with all the required accompanying documents submitted as requested.
3. After the IGCSE examination results in January, interested internship candidates will undergo two weeks of training. All candidates are expected to attend the training.

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How will students be accepted into the programme?

All applicants will be interviewed by TDA staff.

Based on the initial interview, 15 applicants will be selected for a practical interview. The practical interview will be for two weeks in January 2023.

Based on the practical interview, we will choose the final interns who will participate in the programme from February 2023 through July 2023. **#CourageCreativityCommunity**
#ReDiteemance

Programme application stages

Stages	Deadline	Number of students at the end of the Stage
Student application	1 December 2022	As many as apply
In-person interview	Week of 5 December 2023	15 students
Practical interview	4 January 2023 to 31 January 2024	10 students
Internship start	1 February 2023 to 31 July 2023	7 students

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