



The
Dow
Academy
Re Diteemane



@TDA

SEP - DEC
2022

BOTSWANA

Ready for 2023 @TDA

01 January 2023 will mark the beginning of our 4th year as The Dow Academy. As a school community, we have faced a global pandemic, a national state of emergency, inflation and unemployment levels last seen during the world financial crisis of 2008. As a school, our promise is that of quality, relevant education. These past three years we have consistently delivered on our promise and proven that *WE ARE DIAMONDS*. Here at The Dow Academy, "It is therefore our place to be both old and new, to be brilliant, to sparkle and to enrapture the world."

#ReDiteemane



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Admission is Open for Daycare, Preschool, Standard 1, Form 1 & Secondary Boarding @TDA

Online Registration [here](#)

Online Boarding Application Form [here](#)

Download the Registration form [here](#)

Download the Boarding application form [here](#)

Download the 2023 Fee schedule [here](#)

Download the 2023 Prospectus [here](#)

 admissions@thedowacademy.org



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2022 Staff Values Awards Winners

It has become tradition at TDA for us to recognise and celebrate acts of Courage, feats of Creativity and efforts to build Community. Nominations are made by staff members.

We engage in this practice because these are our values.

It has also become tradition for senior management to take time to identify and reward a "Diamond in the Rough". The Diamond in the Rough Award goes to someone whose lustre and brilliance shines through if one takes the time to look with seeing eyes.



Ms. Amantle Lentswe
Courage



Ms. Segomotso Platte
Creativity



Mr. Ookeditse Osupile
Community



Mr. Lefa Morolong
Diamond In The Rough

#LivingTheValues

Announcing Interhouse Sports @TDA

In the words of Lebanese poet Khalil Gibran, "... life goes not backward nor tarries with yesterday." Similarly, in the words of the TDA Form 5 class of 2021 "We move!" It is in this indomitable spirit that we joyously announce the introduction of interhouse competitions @TDA.

The 4 TDA Houses are: House Courage, House Creativity, House Community and House Botho.

Please click [here](#) to feel the vibe and to meet our House Captains.

#TheWholeChild #ForLoveOfTheGame #StandUp4TheChampions



COURAGE



CREATIVITY



COMMUNITY



BOTHO



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Deggendorf Institute of Technology Visits TDA

The future world of work has careers that do not yet have names. That is why The Dow Academy is actively **Growing Problem Solvers** and **Relmaging Education**. It was therefore a sincere pleasure and eye-opening experience to host Dr Tobias Bader, Professor of Sustainable Energy Systems and Technology Management, Matthias Huber, Professor of Energy Systems and Stuart James, Research Associate, from the Deggendorf Institute of Technology (Technische Hochschule Deggendorf) in Bavaria, Germany.

Over the next few months, we will be developing this partnership to open a door into the future world of work for our TDA Diamonds. Class of 2022 - Form 5 parents are kindly requested to closely monitor communication in early 2023 for next steps.

#TheFutureIsNow@TDA



Introducing Our New Head of Primary: Mr M Dzikiti

We are very pleased to announce that beginning 1 January 2023, Mr M Dzikiti will be serving as our Head of Primary. Mr Dzikiti has worked at The Dow Academy as a class teacher, a PE teacher and most recently as the Head Of Department for Lower Primary. In our time as TDA, Mr Dzikiti has shown passion, commitment, a genuine desire to grow and tenacity to see beyond the tribulations of the moment.

Parents may also recognise Mr Dzikiti as the warrior king from The Dow Academy's internationally acclaimed film The Sword of Mochudi.

Please join us in welcoming Mr Dzikiti to the TDA Leadership team.

#BeTheChange
#CourageCreativityCommunity



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Introducing Our Primary Heads of Department

We are equally pleased to announce that Ms Lentswe and Mr Kapengwe will be serving as our Head of Department-Middle (Standards 3 - 4) and Head of Department-Upper (Standards 5 - 7). The appointments to these positions follow very successful acting appointments in 2022. TDA is currently interviewing for a Head of Department – Lower.



Mr. Ian Kapengwe



Ms. Amantle Lentswe

Onsite Registration Days

With the return of free movement, Team TDA is taking the incredible story that is The Dow Academy's innovation, commitment and academic excellence to all parents across Mochudi and Botswana. If your child is in a kindergarten near us, please drop us a line and we will come to you to help you register at TDA for 2023, all while you earn a P3000 discount towards 2023 fees.

#2023Registration

#ReImaginingEducation-AllDayEveryDay

**TDA ONSITE
REGISTRATION**

**P3,000 DISCOUNT ON 2023
SCHOOL FEES**

Parting Is Such Sweet Sorrow @TDA

At the end of the 2022 academic year we will be bidding a fond farewell to Mrs Nyamasoka, Mrs Chingwe, Mrs Mmutle and Ms. Mkhutswa. These 4 professionals have together planted seeds of courage, curiosity, discipline, creativity, love for reading and belief in the ability of the students for whom it was their pleasure to encourage and nurture. Their contribution will be remembered and we have unreserved trust that TDA Diamonds will grow the seeds which were planted. We wish our outgoing colleagues well on their next chapter. #AReasonASeasonALifetime



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2023 Registration Specials @TDA

At TDA we remain resolute in our vision to “Relmagine education to nurture global citizens who build sustainable communities.” That is why access and equity are key considerations in our fee structure. As someone recently pointed out, “context is queen”. This has guided the 2023 registration specials available to the new students and parents we will be welcoming in 2023.

#PivotUntilYouFindAWayThrough!
#Community

25% FEES DISCOUNT

2023 SCHOOL ADMISSION OPEN

25% SCHOOL FEES DISCOUNT FOR FIRST TERM FOR ALL NEW STUDENTS.
OPT IN FOR DEBIT ORDER & WE WAIVE P500.00 REGISTRATION FEE

100% PSLE | 80+% IGCSE | STEAM +

T'S AND C'S APPLY LIMITED SPACES AVAILABLE [Apply Now](#)

REGISTRATION BONUS

2023 SCHOOL ADMISSION OPEN

APPLICABLE TO ALL TDA OR NON-TDA STAFF.
REFER A PARENT/GUARDIAN TO REGISTER WITH TDA AND BAG P500.00 CASH BONUS AFTER 2 TERMS ARE FULLY PAID.

CLICK HERE TO REFER
CLICK HERE FOR STUDENT REGISTRATION

100% PSLE | 80+% IGCSE | STEAM +

T'S AND C'S APPLY

BOARDING SCHOOL OFFERING

2023 SCHOOL ADMISSION OPEN

Open STD 6 to Form 5 Flexible Payment Plan

1. International university application guidance
2. Boarders are paired with a career/life skills mentor
3. Paid internship starting in Form 4
4. Residence Tutors for PSLE and IGCSE Prep
5. On-site Boarding Matron and Master
6. Safe location in Mochudi, Botswana

Class Level	Annual Fees	Term Fees
Boarding Fees	P54,000	P18,000

100% PSLE | 80+% IGCSE | STEAM +

T'S AND C'S APPLY

2022 Graduation Days @TDA

Because yesterday is past and tomorrow is not yet written, we took some time to celebrate 3 milestones in the journey of a TDA Diamond; graduation from Reception to ‘Big School,’ graduation from Standard 7 to ‘Even Bigger School’ and of course graduation from Form 5 to the “Big Wide World”. We are proud of each and every one of them.

Please [click here](#) to watch the Reception class slide show.

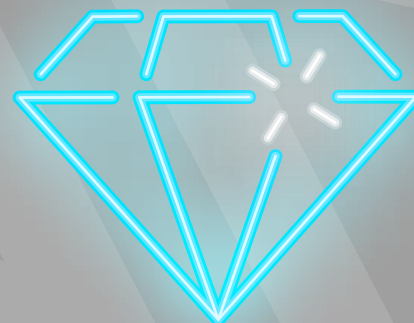
Please [click here](#) to watch the live stream of the Standard 7 graduation.

Please [click here](#) to watch the Form 5 class slide show.

Our message to each of them:

Be Kind.

Be kind to yourself, be kind to each other and be kind to the environment.



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TDA Parent Engagements @TDA

Thank you to all our parents who came to Meet The Teacher and to our End of Year General Meetings. We have enjoyed teaching your children how to become Problem Solvers this year. We look forward to another amazing year and we wish to thank you all again for trusting us with your children.

Thank You!



Why Choose Boarding @TDA

WHY CHOOSE BOARDING AT TDA?

	Average Monthly Costs per Child	Your Monthly Aspiration per Child	Monthly TDA Boarding Fees per Child
3 Meals & Snacks Per Day	1,800	1,800	<
Electricity	500	500	<
Water	500	500	<
Laundry	500	500	<
Cleaning	500	500	<
Entertainment	500	500	<
Transport to / from Church	500	500	<
Security	Aspiration	3,700	<
Individualized Tutoring	Aspiration	1,390	<
High Speed Internet	Aspiration	800	<
University Application Guidance	Aspiration	380	<
School Transport	Aspiration	1,500	<
Life Skills & Mentoring	Aspiration	1,500	<
STEAM Programmes	Aspiration	1,000	<
	P4,000	P54,000	P5,000

AT TDA, YOUR ASPIRATIONS ARE ATTAINABLE!

Why Choose TDA?

There are so many reasons to choose TDA for your child. Please click [here](#) to watch our offering video. There is also a very practical reason to choose TDA for your child: it is not far, it is much closer to your home than you think.

WHY CHOOSE TDA?

GABORONE NORTH

To Gaborone Schools

Drive Time: 30 minutes

Average Fees Per Term:

Primary School P10,340
Secondary School P18,750
Boarding P23,500

SCAN ME TO VIEW THE VIRTUAL TOUR OF TDA BOARDING FACILITY.

To The Dow Academy

Drive Time: 30 minutes

Fees Per Term:

Daycare, Preschool from P7,245
Primary School from P7,245
Secondary School from P9,040
Boarding from P18,000

**100% PSLE PASS
80%+ IGCSE PASS
STEAM +**



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Tribute to Mrs Adam

On 14 September 2022, we said goodbye to Mrs Adam. She was a mother, a wife and a teacher to so many children. Her absence is felt.



May her soul rest in eternal peace.

TDA Tech Series® 2022 & What to Look Forward to in 2023

We celebrate another great year of bringing our innovative model of integrating and continuously developing technical, vocational and life skills alongside the long established academic programme currently offered in basic education institutions across the world.

In 2023 we will continue with our skills development initiatives.



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MINISTRY OF
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**MOCHUDI
CAMPUS**



ISASA



OPEN TO
BOTH TDA
& NON TDA
STUDENTS



STEAM +



**TDA TECH
SERIES®**

Multiple Pathways Education

2023 OFFERING

THE FUTURE IS NOW!

PRIMARY SCHOOL: TERMS 1&2

TDA Robotics (Std 4-6)
TDA Computer Coding (Std 3-6)
TDA Music (Std 3-6)

TDA Graphic Novel Design (Std 4-6)
TDA Media Club (Std 3-6)
TDA Tele-Radio Station (All)

PRIMARY SCHOOL: TERM 3

TDA Rebuild a Laptop (Std 7) | End of Year Projects Showcase

HOLIDAY PROGRAMMES

TDA Rebuild a Desktop (April)
TDA Computer Coding (April)

TDA Rebuild a Desktop (August)
TDA Computer Coding (August)

SECONDARY SCHOOL

TDA Entrepreneurship (All Year)

Reception - Standard 5 students continue to attend computer hardware & technology classes as part of their weekly curriculum



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Our Climate Action @TDA

Here at TDA, we take our Climate Action very seriously.

- If you are a regular visitor to any of our campuses you will have noticed how hard we work to keep our campuses clean, litter free and green.
- When we installed our Covid-19 gate wash stations in 2020, we planted a fruit tree at each wash station site. Every time any of us washed our hands to protect against Covid-19, we watered a fruit tree. Our mangoes are flourishing.
- Our Reception Campus kitchen has a backyard vegetable garden, started and carefully tendered by Mrs "Mma Lesh" Mogomotsi.
- Members of our facilities team have been making furniture for use around the campus by recycling old tyres.
- Our waste paper bins are made from recycled 20 litre drums.
- In September 2021, we planted 24 fruit trees across the Primary and Secondary School campuses. Under the watchful eye of Mr Simakando, our campus orchard is flourishing and has borne fruit.
- Our Boarding Master Mr P Dow took some time to manage soil erosion by the Reception Campus turnoff by filling in the eroded area with soil and gravel.
- Every single bottle that was used to dispense sanitiser and soap, as we stood together against Covid-19, was recycled from a team member's home.
- Term 3 2022, the Secondary School staff have taken the issue of food security to heart. They have begun their very own vegetable patch at the Secondary School. This is over and above the student garden used for agricultural practicals and for the Boarding House.

Our next climate goal is to move to solar.





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Giving Back to Our Community @TDA

• Food and Clothing Drive

Under the unwavering leadership of Mr 'Oxo' Osupile, TDA continues to rally together to collect food, clothing and sanitary supplies for less privileged members of our community. During our last supply handover, Team TDA provided a hot meal to all the pensioners who were gathered at our local Phaphane kgotla to collect their pensions.

#BeTheChange



• Free TDA Tech Series® Programs Open to All

The Dow Academy held FREE TDA Tech Series® Term 2 Holiday Programmes; REBUILD A MACHINE and COMPUTER CODING from 15-26 August 2022. Our FREE community offering coincided with the 2022 National Science Week! TDA and Non-TDA students participated and the experience was amazing!!! Click [here](#) to hear from the participants.

#QualityEducation #RelevantSkills #Access&Equity

Thank You for Coming to our Play Dates @TDA

Sharing is caring! During the month of November we invited preschool aged kids from the community for a playdate. We had fun.

#Community



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USA Sister Classroom Video Conferences Launched @TDA

The Dow Academy has partnered with Jefferson Elementary School in the United States of America to give Primary School kids an opportunity to talk to their counterparts across the Atlantic Ocean. The students engage in a classroom video call via smartboard. **#GlobalConversations #SustainableInvestments**



We Are Fundraising @TDA

As announced earlier this year, TDA has registered a trust to enable us to raise funds and receive in-kind donations to increase equity and access to quality education in our community. As you will have noted, we have already begun opening up our TDA Tech Series® Holiday Programs to the wider community at no cost. Our goal is to be able to offer our afternoon programs to our neighbouring village schools.

This is an ambitious project, but it is one which is aligned with our school value of **Community** and our corporate social responsibility. To achieve our **Community** goal, we need to raise funds from the global community.

On 25 November 2022, we launched our international fund raising campaign: “**Our Genes For a Dollar**”. The short video is based on the simple truth, being that quality, relevant and accessible education is what every child needs to grow up into a healthy, well adjusted adult who can self determine, take care of themselves, their community and their environment.

We launched the video and campaign on so-called “Black Friday” because on this day alone in excess of US\$190 billion will be spent on shopping.

Click [here](#) to watch the video.

We Held Our First Focus Group Conversation @TDA

As a learning organisation entrusted with the education of our most precious resource, we took initiative and invited members of the wider community to give us feedback to help us continue to improve. The focus group was facilitated by Dr Nonofho Ndobochani, held off site and was completely anonymous. The feedback we received was encouraging and was valuable as a prompt to keep doing the important work of Growing Problem Solvers.

#FeedbackMakesTheDreamWork



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2022 Primary School Assemblies in Pictures



The Sword of Mochudi 2 Went Live on YouTube 25.10.22

#CreativityLives@TDA



CLICK HERE



TDA Completes Filming on Our First Season of "Spotlight On Sparkle"

We have been quietly working on our first season of a brand new TDA show "Spotlight On Sparkle." Our first 12 episodes are ready to go. Stay posted to our social media accounts for more!

#TellingOurStories

CLICK HERE



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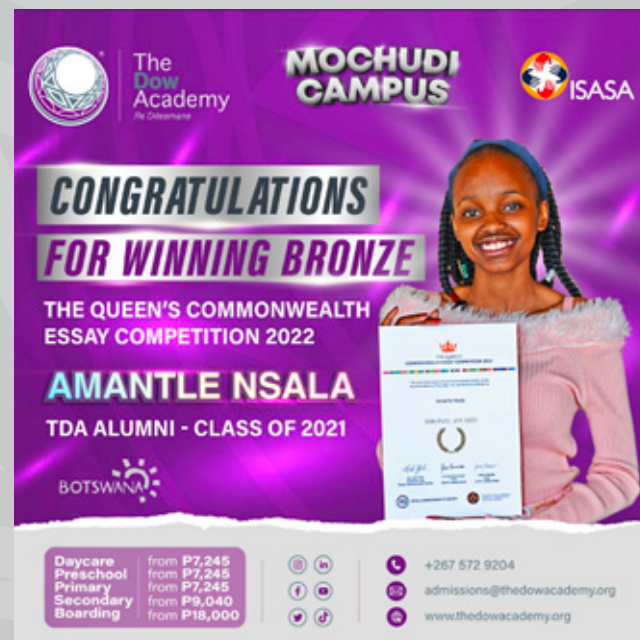
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BOTSWANA

Amantle Nsala (Class of 2021) is Recognised in The Queen's Commonwealth Essay Competition (QCEC)

TDA Diamond Ms A Nsala '21 won a certificate of recognition from The Queen's Commonwealth Essay Competition (QCEC). The QCEC is the world's oldest international schools' writing contest, established by the Society in 1883. Ms Nsala's recognition is something we celebrate as it was a notable display of 2 of our school values, namely Courage and Creativity. Ms Nsala's essay was one of only 3 essays recognised from over 26,000 essays from all over the world.

#TellingOurStories
#ReDiteemane



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2023 FEE STRUCTURE



Daycare, Preschool and Primary School

Class Level	Term Fees	Annual Fees	Annual Stationary Fee	Development Levy
Daycare	P7,245.00	P21,735.00	-	P2,500.00
Preschool (Reception)	P7,245.00	P21,735.00	-	P2,500.00
Standard 1 - 7	P7,245.00	P21,735.00	P500.00	P2,500.00

Form 1-5 Secondary School Scholars

Class Level	Term Fees	Annual Fees	Annual Stationary Fee	Development Levy
Forms 1 - 2	P10,000.00	P30,000.00	P1,500.00	P3,000.00
Forms 3	P9,040.00	P27,120.00	P1,500.00	P3,000.00
Forms 4 - 5	P10,500.00	P31,500.00	P1,500.00	P3,000.00
Boarding Fees	P18,000.00	P54,000.00		

● Fee Discount Option

- ▶ 5% discount on term fees paid in full before the beginning of each term.
- ▶ All term fees must be paid in full **before the first day of term** in order for the discount to be applied.
- ▶ **Applicable to all students (current and new, Daycare - Form 5).**

● Annual Stationary Fee

- ▶ Applicable to all students (current and new).
- ▶ To be paid in Term 1 or upon joining the school.
- ▶ **Applicable to students in Std 1 - F5.**
- ▶ **Not applicable to students in Daycare & Reception classes.**

● Boarding Fees

- ▶ Must be paid in full before each term start date to secure boarding for 2023.
- ▶ All boarding fees must be paid in full **before the Boarding report date.**

● New Student Registration Fee (non-refundable)

- ▶ The new student registration fee is P500.
- ▶ Applied towards term fees.

● Development Levy

- ▶ Applicable to **new students only**, registering at TDA to start in 2023.
- ▶ To be paid in Term 1 or upon joining the school. This is a one time payment.
- ▶ **Applicable to all levels: Daycare - F5.**

● Late Fees

- ▶ 5% late fee will be applied to **every late term fee instalment.**
- ▶ Applicable to all students (current and new).
- ▶ **Applicable to all levels: Daycare - F5.**

● 2023 IGCSE Exam Fees

- ▶ Form 5 students will have IGCSE Exam fees due by July 31, 2023.
- ▶ Exact fees to be determined by April 2023 following receipt of communication from Cambridge.





2023 SCHOOL CALENDAR



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TERM 1 - 60 DAYS

DATE	EVENT
12 - 13 January	TDA Leadership Retreat
15 January	Boarders Report to Boarding House
16 January	School Opens for Term 1
21 January	School Open Day: New, Current & Prospective Parents
15 - 17 March	Midterm Break
14 April	End of Term 1, Meet The Teacher Day & Boarders Depart Boarding House

TERM TWO - 59 DAYS

DATE	EVENT
7 May	Boarders Report to Boarding House
8 May	School Opens for Term 2
18 May	Ascension Day - Public Holiday
28 - 30 June	Midterm Break
1 July	Sir Seretse Khama Day - Public Holiday
17 - 18 July	President's Day - Public Holiday
4 August	End of Term 2, Meet The Teacher Day & Boarders Depart Boarding House

TERM THREE - 62 DAYS

DATE	EVENT
3 September	Boarders Report to Boarding House
4 September	School Opens for Term 3
9 September	School Open Day: New, Current & Prospective Parents
30 September	Independence Day - Public Holiday
02 October	Public Holiday
26 - 27 October	Midterm Break
1 December	End of Term 3, Meet The Teacher Day & Boarders Depart Boarding House





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Pinned @TDA

If you see a Team TDA member wearing a TDA badge, please appreciate them. A Team member gets a badge when they have been recognised by another team member for going above and beyond the call of duty. It is a wonderful honour to be pinned because someone they work with saw their commitment and was inspired to motivate for them to get pinned!

Please ask them to tell you all about how they are "Growing Problem Solvers."

#Courage.Creativity.Community.



Happy Holidays From All of Us @TDA

We wish each member of our community a safe and joyous holiday season. May 2023 be filled with acts of Courage, feats of Creativity and efforts to build Community.

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Team TDA



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