



The
Dow
Academy
Re Diteemane

PROSPECTUS 2022

HEAD OF SCHOOLS WELCOME LETTER

Dear Parents & Guardians.

It is my fervent pleasure to welcome all new and returning students, staff and parents to The Dow Academy. We appreciate you joining the effort to "grow problem solvers." At TDA we create platforms and opportunities for our community to "reimagine education to nurture well rounded global citizens who build sustainable communities."

The year 2022 is set to be another memorable one at The Dow Academy for a variety of reasons including:

1. Welcoming our first cohort of Form 1 boarders from across the region.
2. Introduction of the TDA revised curriculum, to incorporate real skills into everyday learning, ushering in the Multiple Pathways Education System and Outcome Based Learning.
3. Consolidation of the TDA co and extra curricular innovative programmes as we continue to integrate the The TDA Tech Series * into everyday learning experiences.
4. Embedding and normalising Mental Health Coaching as part of everyday learning at all our campuses.

The above are massive transformational steps that require strong and effective partnerships between and among teachers, parents and students. We count on all members of

our community to embrace and live the TDA values of Courage, Creativity and Community.

We have extended our partnerships to include local and international academia all to enrich and strengthen students' peer interactions, Teacher professional development and curriculum review and implementation.

TDA works each day to create a rich, challenging and inclusive learning environment for all our learners. For us at TDA, there are no limits to our imagination as we strive to support diversity in how we approach teaching and learning.

We humbly ask you to help us build ladders, for all our children to reach new heights.

*Re Diteemane **



The Dow Academy

...is building on a solid foundation of successful teaching and curriculum delivery leading to the successful completion of the Primary School Leaving Certificate (PSLE) and the Cambridge Certificate (IGCSE).

The Dow Academy is a private preschool, primary and secondary school. We enrol students from age 4 and nurture and support their development and learning right through to the end of their basic education careers. We employ highly talented, motivated and international staff and faculty to ensure that our education and perspectives are global in orientation while firmly rooted in Botswana. Our faculty and staff represent 8 nations because as the African saying goes..."It takes a village to raise a child."

At TDA we believe in the transformative power of accessible quality education. We continue to evolve our school to create innovative and unique learning and growth experiences for our learners and teachers through what we call The Dow Academy Difference.

The Dow Academy Difference is about collaborating with local and global partners, entrepreneurs and industry leaders to design creative learning spaces and experiences that prepare our learners to take the lead in their lifelong learning journeys.

"The value we are bringing to basic education is the integration and development of a technical, vocational and life skills programme alongside the long established and understood academic programme currently offered in basic education institutions across the world. Our skills development programmes are housed under the TDA Tech Series *."



THE DOW ACADEMY DIFFERENCE

“ The value we are bringing to basic education is the integration and development of a technical, vocational and life skills programme alongside the long established and understood academic programme currently offered in basic education institutions across Botswana. We offer the skills development programmes under the TDA Tech Series®.

”

The TDA Tech Series® programme is capacitated through collaboration with individuals, companies and universities from across the world who have skills, expertise or other resources which they are willing to share for the purpose of advancing basic education.



Doru Aldea
Chief Information Officer

Doru Aldea is a former IT Audit Manager and certified Information Systems Auditor (CISA). Mr Aldea's skills encompass audit, cyber security and ICT systems implementation. Mr Aldea and his team are responsible for the ICT infrastructure, the TDA Sports Programme and the TDA Tech Series®.

The TDA Tech Series® currently offers the following programs:



Video Game Design

Students learn how to design their own video games through computer coding, media design and storytelling.



Rebuild a Desktop

Students learn how to disassemble and reassemble desktop computers, set up working computer networks, troubleshoot, fix and maintain the machines.



TDA Media Club

Students learn the fundamentals of storytelling, character development, film and media production; the programme culminates in the creation of a media production. **Please click [here](#)** to see the 2020 student's short film The Sword of Mochudi.



Newspaper and Journalism

Students learn the fundamentals of journalism and investigative reporting with the production of a series of newspapers over the academic year. **Please click [here](#)** to see the inaugural issue of the TDA Diamond Times.



Career Conversations

Students engaged in year long career development conversation with a professional mentor and development expert. Students explore their skills, interests and long term goals to make more informed learning and career decisions.



Leadership Development Courses

3 year leadership development engagement beginning in Form 1.



Comic Book Design

Students learn the fundamentals of drawings, character development and storytelling through the development of their own graphic novel.



Computer Coding

Students are introduced to computer programming through local instructors and video conference lessons with a professor of computer science from the University of Cincinnati. [Please click here](#) to meet the professor.



TDA Tele-Radio Station

TDA Students develop skills in radio and television production by running an internet TV and Radio station.



Car Mechanics and Electricity

Students learn the fundamentals of the internal combustion engine through fixing real-world vehicles. The instructor is a female mechanic from Mochudi who runs a small garage in the village.



Rebuild a Laptop

Students have an opportunity to take apart the laptops, learn about the component parts, fix the machines, provision them and get to take them home at the end of the programme with a tool kit so they can maintain them.



TDA Prefects Leadership Mentoring

A senior business leader mentors our Prefect cohort on the fundamentals and challenges of leadership by sharing their own experiences. This is a year long commitment on both the executive and the students' part.



Artist in Residence

Professional Artists introduce students to a variety of art forms, while in residence at one of The Dow Academy campuses through producing a commissioned art piece for the school. So far the programme has hosted a fine artist who produced a mural and a traditional Setswana master potter who made large clay pots resident at each campus. Our first 2021 artist is a master weaver who is making traditional setswana grass baskets characteristic of the Ngamiland area.

TO READ ABOUT EACH
PROGRAM IN DETAIL

[CLICK HERE](#)



TDA Sports Programme

The Dow Academy Sports Programme is designed to challenge and revolutionise the way sport is undertaken at the basic education level. Some form of regular exercise and sports participation is required of each student. Beginning in 2022 the sports programme will be divided into two tracks, the Intramural Track and the Student Athlete Track.

Student Athlete Track: Students will dedicate themselves to a sport each term, train daily and compete against other schools to represent The Dow Academy in that sporting code.

Student Intramural Track: Students looking for physical activity to enjoy a healthy lifestyle, who are not looking to dedicate themselves to a specific sporting code.

In line with Covid-19 protocols, TDA currently offers exercise drills during Physical Education classes until such time as the restrictions are lifted.



THE DOW ACADEMY OPENS INTERNATIONAL BOARDING SCHOOL FOR THE CLASS OF 2026!

Beginning January 2022 the doors of The Dow Academy will be opening to its first class of international secondary school boarding students. The class of 2026 will be the inaugural cohort to follow the new integrated TDA curriculum. This course of study will culminate in the completion of the International General Certification in Education (IGCSE) and other technical and vocational qualifications as each student follows a course of study which will facilitate exploration of multiple pathways of learning and skills development.



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THE TDA CLASS OF 2026

The Dow Academy will be admitting 100 students into the Class of 2026.

The TDA Curriculum

Beginning in 2022 The TDA Form 1 Curriculum will include the following:

Core Curriculum:

- Setswana
- English Language & Literature
- History
- Geography
- Mathematics

- Science
- Art
- Physical Education
- Computer Science

ExtraCurricular Program:

- Mental Health Awareness & Coaching
- Entrepreneurship thinking
- Digital Fluency
 - ▶ Introduction to Computer Programming
 - ▶ Rebuild-A-Computer
 - ▶ Video Game Design



THE TDA CLASS OF 2026



Boarding

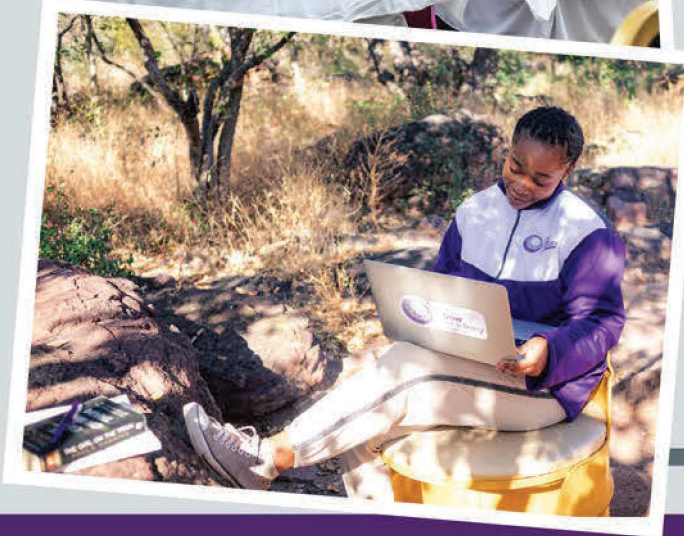
The TDA Class of 2026 will be hosted at two off-site boarding locations, one for boys and the other for girls.

The girl students will be housed at a guest lodge located at the foot of Diphiring hill. The boys will be housed at a nearby multi residential facility. Both boarding locations in Mochudi are fully serviced with air conditioning, wifi, Tv, gardens and access to swimming pools. The students will have their own TDA bus service to and from campus.

Both the boys and girls will have extensive grounds to exercise, study, engage in units of inquiry into the natural sciences and to learn the fundamentals of taking care of oneself; this will include cooking, cleaning, laundry and general home maintenance instruction.

Secondary School Campus : 2022 & Beyond

TDA will be breaking ground in 2021 to expand our secondary campus into a world class international learning and teaching facility to cater for 500 boarding students, complete with music, arts, sports, science, self-sustaining farm and single occupancy boarding. The class of 2026 will move into their new home in January of 2023.



TDA 2022 FEE STRUCTURE



Daycare, Preschool and Primary School

We appreciate and value the ongoing commitment our returning parents and learners have made to TDA. As such, for 2022, Preschool and Primary fees structure will increase by the customary 5%. Our Form 2-5 fees structure will also increase by the customary 5%.

Daycare, Preschool and Primary School

Class Level	Term Fees	Annual Stationary Fee	Development Levy
Daycare	P6,900.00		P2,500.00
Preschool (Reception)	P6,900.00	-	P2,500.00
Standards 1 - 7	P6,825.00	P500.00	P2,500.00

Form 1 - 5 Secondary School Scholars

Class Level	Term Fees	Annual Stationary Fee	Development Levy
Form 1	P15,000.00	P1,500.00	P10,000.00
Forms 2 - 3	P8,610.00	P750.00	P3,000.00
Forms 4 - 5	P9,975.00	P1,000.00	P3,000.00



TDA 2022 FEE STRUCTURE

● Fee Discount Option

- ▶ 5% discount on term fees paid in full ***before the beginning of each term.***
- ▶ All term fees must be paid in full before the first day of term in order for the discount to be applied.
- ▶ Applicable to all students (current and new, Reception - Form 5).

● New Student Registration fee (non-refundable)

- ▶ The new student registration fee is P500.

● Annual Stationary Fee

- ▶ Applicable to all students (current and new).
- ▶ To be paid in Term 1 or upon joining the school.
- ▶ Applicable to students in Std 1 – F5
- ▶ Not applicable to students in Reception classes.

● Development Levy

- ▶ Applicable to ***new students only***, registering at TDA to start in 2022.
- ▶ To be paid in Term 1 or upon joining the school.
- ▶ Applicable to all levels: Reception – F5.

● Late Fees

- ▶ 5% late fee will be applied to ***every late term fee instalment.***
- ▶ Applicable to all students (current and new).
- ▶ Applicable to all levels.

● 2022 IGCSE Exam Fees

- ▶ Form 5 students will have IGCSE Exam fees due by July 31, 2022.
- ▶ Exact fees to be determined by April 2022 following receipt of communication from Cambridge.



TDA 2022 FEE STRUCTURE



The Class of 2026- Secondary School Students Joining Form 1 in January 2022

The incoming Class of 2026 will be the beginning of TDA's differentiated offering as an International Secondary Boarding School. The fees applicable to the Class of 2026 who will be embarking on their exciting 5 year journey are as per below.

The Class of 2026- Secondary School Students joining Form 1 in January 2022.

TDA's First International Boarding Cohort

Boarding Term Fees	Term Fees	Annual Stationary Fee	Development Levy
P18,000.00	P15,000.00	P1,500.00	P10,000.00

- **New Student Registration fee (non-refundable)**

- ▶ The new student registration fee is P2000.
- ▶ This fee will be applied toward the development levy.

- **Fee Discount Option**

- ▶ 5% discount on full years term fees paid in full before the beginning of term 1.
- ▶ All term fees must be paid in full **before the first day of term**.

- **Annual Stationary Fee**

- ▶ Applicable to all students.
- ▶ To be paid in Term 1 or upon joining the school.

- **Development Levy**

- ▶ Applicable to *new students only*, registering at TDA to start Form 1 in 2022.
- ▶ Must be paid in full to reserve a position for each child in the Form 1 Class of 2026.

- **Boarding Fees**

- ▶ Must be paid in full before each term start date to secure boarding for 2022.
- ▶ All boarding fees must be paid in full **before the first day of term**.

- **Late Fees**

- ▶ 5% late fee will be applied to *every late payment*.
- ▶ Applicable to all students.





REGISTRATION GUIDELINES AND REQUIREMENTS

STEP 1

A. To Register with The Dow Academy, Parents/Guardians need to complete and provide for each student the following:

- ① A completed Registration Form
- ② At least two (2) recent school report cards(translated into
- ③ English where appropriate or available)
- ④ A copy of the applicant's birth certificate
- ⑤ One current passport-sized photograph
- ⑥ Certified copy of Omang (Batswana) or Passport (International Students)
- ⑦ Proof of Payment of the Registration Fee

Registration Forms and supporting documentation can be submitted to the TDA Administration Office - Primary campus in person or online.

To download the form, ***Please click here***

To complete the form online, ***Please click here***

B. To Apply for Boarding with The Dow Academy, Parents/Guardians need to complete the following:

- ① Boarding Application Form

To download the form, ***Please click here***

To complete the form online, ***Please click here***

Boarding Application Forms can be submitted to the TDA Administration Office- Primary campus in person or online.

STEP 2

Once your child is admitted to TDA, you will receive communication from our Admission Office with the next steps to accept your child's offer of admission.

Development Levy

The Development Levy is applicable to all new students and serves to confirm your child(s) seat. This Development Levy is separate from the Term and/or Boarding Fees and is non-refundable.

Term and/or Boarding Fees

Term and/or Boarding Fees must be paid by their respective due dates.

REGISTRATION GUIDELINES AND REQUIREMENTS



Payments can be made at TDA Administration Office- Primary Location in person or via Electronic Funds Transfer (EFT) to the following bank account:

Account Name: Billabong Holdings (Pty) Ltd

Bank Name: First National Bank

Account Number: 62833102651

Branch Name: Airport Junction

Branch Code: 288267

Reference: Child's Name and Class Level

Proof of Payments can be emailed to admissions@thedowacademy.org

Please note that payment of the Development Levy serves to confirm the registration of your child(s) seat. This Development Levy is separate from the Term and/or Boarding Fees and is non-refundable under any circumstances.

TRANSFER STUDENT REGISTRATION GUIDELINES

In addition to the guidelines provided above, all transfer students must complete an academic assessment according to their level. Academic Assessments are booked and administered only for those who have completed the Registration Forms and have paid a registration fee.

Preschool
Primary
Secondary



+267 572 9204



admissions@thedowacademy.org



www.thedowacademy.org



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A WORD FROM THE CEO: CHESHE DOW

My mission in my role as the CEO of The Dow Academy is to grow problem solvers with the courage and creativity to tackle the questions yet to be asked, and the sense of community necessary to answer them sustainably.

I urge each TDA student and staff member to remember that we literally have diamonds beneath our feet....

It is therefore our place
to be both old and new

to be brilliant,
to sparkle and
to enrapture the world.

Re Diteemane®



MEET THE SENIOR ACADEMIC LEADERSHIP



Mrs Martha Gwisai
Acting Deputy Head of School Primary

Mrs Gwisai has been a teacher for over 29 years. Originally from Zimbabwe, Mrs Gwisai has taught in Zimbabwe, Norway and Botswana. A primary school teacher by training, she developed her repertoire to include music instruction during her career which led to her stint in Norway teaching music from 2005-2006. Mrs Gwisai has been with the school since 2009 and has seen her son successfully graduate from the institution at the top of his class. Mrs Gwisai took over as Acting Deputy Head Primary on 1 January 2021.

Mr Phil Fergus
Deputy Head of School Secondary

A seasoned design and innovation teacher and leader, Mr Fergus' career spans 36 years in teaching and school administration. Originally from the United Kingdom, Mr Fergus has taught and led in both Botswana and the United Kingdom. Mr Fergus joined The Dow Academy in December 2020 to lead the reimagination of education in the secondary section.



MEET THE ENGINE TEAM: TDA OPERATIONS LEADERSHIP



Natasha Dow
Chief Operations Officer

Natasha Dow is an experienced operations management professional. Her work experience includes private foundation fundraising, governance oversight and operational risk management at the Indianapolis Museum of Art. Mrs Dow leads TDA's operations team which is responsible for general administration, SHE, supplies, security and facilities management.



Naledi Maphorisa
Bursar & SHE Officer

An experienced banking and relationship management professional, Ms Maphorisa leads the office admin teams to ensure courteous and effective administration and receipt of payments at The Dow Academy. She also serves as the lead for the SHE Committee which includes ongoing management and enforcement of Covid-19 prevention protocols.



Jeff Claeys
Facilities Manager

A former teacher himself, a geologist and avid environmentalist, Mr Claeys is responsible for facilities repairs and maintenance, management of the grounds and cleaning staff and project management of the secondary school expansion project.



ABOUT MOCHUDI

The Dow Academy is located in the village of Mochudi, Botswana, which is 40 kilometres north of the capital, Gaborone. Mochudi was first settled by the Tswana speaking tribes in late 1800s and it is now home to approximately 50,000 residents and is one of the largest villages in Botswana. It is situated in the Bakgatla tribal territory, in Kgatleng District.

Mochudi is also home of the Matsieng Footprints, whom according to Setswana myth was the giant ancestor of humanity.





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