

**The TDA Tech Series** ® [click here](#)

**Presents**

**“2021 Prefect Leadership Mentorship@TDA”  
In Collaboration With Kushatha Moswela**

What Is “The TDA Tech Series®”?

[The TDA Tech Series®](#) is our platform for delivering technical and technological skills to our students through innovative partnerships. **#MultiplePathways**

**Announcing the 2021 Prefect Leadership Mentorship Programme!**



This TDA Tech Series® initiative is about offering leadership skills development to our Form 4 and Form 5 Prefects. These leadership sessions are free of cost to Senior Prefects at The Dow Academy. In this instalment, Prefects will attend leadership mentoring sessions focused on exposing them to “experience-tiered” leadership. Experience-tiered leadership is a leadership development model that attempts to combine traits, behavioral/styles, situational and functional theories while addressing leaders’ specific abilities. At The Dow Academy, our

Prefects will be focusing on the following 3 tiers of leadership development offered by Ms Kushatha Moswela:

- 1. Self leadership**
- 2. Serving the group / class**
- 3. Serving the school / community**

The mentorship sessions will be led by our TDA Fellow, Ms Kushatha Moswela. Ms. Moswela has work experience in Financial Risk, Enterprise Risk Management, Analytical Skills, Risk Management and Embedded Value. Ms Moswela is the

**Courage. Creativity. Community.**

[www.thedowacademy.org](http://www.thedowacademy.org)



Managing Director of Old Mutual Short Term Insurance Botswana. Ms Moswela holds a Master of Science in Actuarial Science from the University of Kent at Canterbury and has worked in the UK, South Africa and Botswana. Ms Moswela moved back to Botswana in 2015 to successfully set up Old Mutual Life business operations. Having been a leader in the Risk Management industry for a number of years, Ms Kushatha Moswela is inspired to share her leadership knowledge and experience with our students. To learn more about Ms.

Moswela's professional background click [here](#). To learn more about the TDA Fellowship programme click [here](#).

## Why are we continuing to offer Prefect Leadership Mentorship @TDA?



As The Dow Academy is continuing its journey to a comprehensive Multiple Pathway offering, we are striving to expose our Prefects to dialogues about how to achieve their leadership ambitions. 2021 is the second year we are offering this development opportunity. In 2020 the Prefects Leadership Mentor was Mr Thebe Modikwa ([here](#)), the Chief Operating Officer at Metropolitan Life Botswana.

Our vision **@TDA** is to nurture global citizens who build sustainable communities. To achieve this, we are empowering, developing and nurturing our students through various leadership opportunities. As our Prefects are already young leaders, we wanted to provide them with an opportunity to grow as leaders through the support of our #Community. Through the Prefect Leadership Mentorship programme, our Form 4 and Form 5 Prefects will explore the below topics over the 2021 academic year. **#GrowingProblemSolvers**

**Courage. Creativity. Community.**

[www.thedowacademy.org](http://www.thedowacademy.org)



<b>Programme Outline</b>	<b>Learning Outcomes / Objective of Sessions</b>
1. Introduction	Introduction session about discovering one's self.
2. Goal Setting	Prefects will be involved in the development of an action plan designed to motivate and guide them towards a specific goal.
3. Commitment	Students will be encouraged and supported to dedicate time and consistently perform set activities.
4. Communication	Students will be able to develop communication skills through imparting or exchanging information by identifying behaviours and attitudes that hinder effective communication.
5. Goals Progress Review	Students will be able to track goals, tasks, progress and time.
6. Personal Effectiveness	Students will be able to make the best use of their time and make use of the resources at their disposal for them to perform to their best of their abilities.
7. Goals Progress Review	Students will be introduced to vision boarding and will be expected to give personal updates and receive team feedback.
8. Effective habits for Success	Students will be introduced to strategies that will support their words with actions to help them pursue their success.
9. Closure	Students will be reflecting back on their journey and provide feedback.

As always, Covid-19 prevention guidelines shall be strictly followed.

**Courage. Creativity. Community.**

[www.thedowacademy.org](http://www.thedowacademy.org)

## How Will it Work?

The programme is open to all Form 4 and Form 5 Prefects from The Dow Academy Secondary School. The programme will run from 13:30-14:30 once per month for the 2021 academic year beginning 9 April 2021.

At the end of this programme, our Secondary School Senior Prefects will obtain **life skills, develop a way to analyse leadership, learn how they prefer to lead and earn soft skills they can use to apply in their lifelong leadership journeys.**

## How Do I Apply?

On commencement of the Prefects Leadership Programme, Prefects will be required to submit a 1 page typed document about the type of leadership style or leader they resonate with and why. This 1 page document will be their ticket to the class, which will be shared with Ms Moswela.

## When Does it Start and How Much Does it Cost?

Venue	The Dow Academy Secondary School Campus
Start Date	9 April 2021
Cost	FREE  The Dow Academy and Ms Khushatha Moswela are covering the entire cost of the programme.