

The TDA Tech Series ® click here Presents

"Leadership Development @TDA"

In Collaboration With Rise and Reach



What Is "The TDA Tech Series®"?

<u>The TDA Tech Series®</u> is our platform for delivering technical and technological skills to our students through innovative partnerships. **#MultiplePathways**

Announcing the Leadership Development Programme!



In this newest installment of the TDA Tech Series®, we will be offering Leadership Development workshops to our 2021 Form 1 students. These workshops are free to Form 1 Secondary School students at The Dow Academy. In this installment, students will participate in a 3 year John Maxwell leadership development called

iLead. Click <u>here</u> to learn more about the leadership development workshops. The 3 year development programme is divided into yearly leadership programmes, which include 16 lessons per year. See below for what the students will be learning every year as part of the iLead programme.

Year 1 – **iChoose** is connecting Values & Leadership

Year 2 – **iDo** is connecting Actions & Leadership

Year 3 – **iLead** is connecting Influence & Leadership

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The development workshops will be led by our TDA Fellow, Ms. Phetso Ntsowe. Ms. Ntsowe has already joined the TDA #Community and has been working with our TDA Tele-Radio interns through Leadership workshops to help develop the students' confidence, leadership and influencing ability.

Ms. Ntsowe is an experienced banking and financial professional with over 10 years' experience within the industry. Ms. Ntsowe currently works for FNB as Branch Manager where she has steadily grown through different divisions gaining solid expertise in her field.

She has completed several qualifications that includes Management Development Programme, John Maxwell Leadership Gold, Investment in Excellence and multiple certificates in the Proficiency in Short Term Insurance, Proficiency in Long Term Insurance, Corporate Banking Relationship Management.

Ms. Ntsowe is also part of Botswana Vision 2036. Phetso's contribution to Vision 2036 is through the human and social development approach, as she has set a mission to help create opportunities for youth and women, advocate strategically for women empowerment and give women a unique ability to lead change and transform their communities for the better. See more about her role in Botswana Vision 2036 here.



To learn more about Ms. Ntsowe's professional summary click here; to see Ms. Ntsowe speak on the Mogobe's Nuggets of Wisdom podcast click here; to learn more about Rise and Reach click here. To find out more about the TDA Fellowship programme click here.

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Why Introduce Leadership Development @TDA?

The Dow Academy vision **@TDA** is <u>Reimagining education to nurture well-rounded global citizens who build sustainable communities.</u> To achieve this, we are preparing our students to take those important and often determinative first steps towards being a well rounded citizen by developing their leadership skills. **#ReimaginingEducation #GlobalLeaders**

Over the course of the program, students will accomplish the following goals:

- 1. Identify and explore the values of leadership
- 2. Take ownership of their choices (actions and influence on others)
- 3. Practice leadership values and develop those skills
- 4. Evaluate themselves with their applied knowledge
- 5. Lead themselves and take turns leading each other

Click <u>here</u> for a full programme brief of the John Maxwell iLead programme.

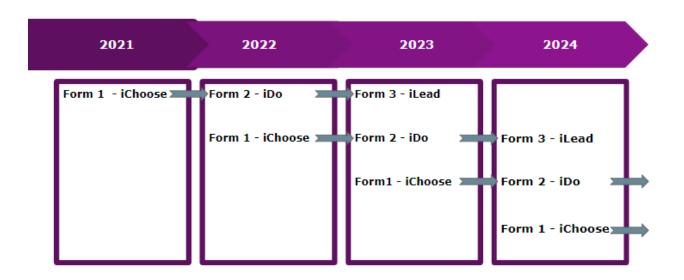
As always, Covid-19 prevention guidelines shall be strictly followed.

How Will it Work?

The programme will run from 14:10 and ending at 15:40. The programme started on 10 March 2021. The frequency of the programme will be one workshop a week, on Wednesday afternoons, until the end of the 16 week development programme. As this programme will graduate students from iChoose, to iDo and finally to iLead, see the table on the next page for how the programme will grow.

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By 2023, Forms 1 - 3 will all be in a level of the John Maxwell Leadership Programme. We look forward to graduating our first class of the John Maxwell iLead programme in 2023.

At the end of this programme, our Secondary School students will obtain **life skills**, **learn how to become leaders and influencers** and **earn soft skills they can use throughout Secondary School and beyond.**

How Do I Apply?

To be included in the programme, all Form 1 students were asked to think of a positive leader from their perspective. After some individual reflection, they had to list five positive qualities they admire about the leader and how the students can themselves learn those qualities.

The programme is offered free of charge to all students, however each student is required to complete the writing exercise as a prerequisite. All the costs of the John Maxwell programme are covered by TDA and <u>Rise and Reach</u>.

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When Does it Start and How Much Does it Cost?

Venue	The Dow Academy Secondary School Campus
Start Date	10 March 2021
Cost	FREE
	The Dow Academy and Rise and Reach is covering the entire costs of this programme.





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